

It is our policy to comply in all respects with the Trade Practices Act and the public policies it represents. It is in the general interest of the whole community that there should be free, vigorous and honest competition.

You are expected to conduct yourself in a manner consistent with this policy and with all applicable Trade Practices laws.

The Trade Practices Act generally forbids practices such as:

- Resale price maintenance.
- Arrangements with competitors that have the purpose of restricting the supply or acquisition of goods or services to or from a third party.
- Arrangements which have the purpose or effect of substantially lessening competition.
- Arrangements with competitors to fix prices, to allocate markets or customers.
- In certain circumstances, refusals to deal.
- Misleading and deceptive statements or conduct and unconscionable conduct.

The above are but a few of the practices prohibited by the Trade Practices Act. Our policy of compliance places on you the responsibility to understand them in order to avoid violations and to seek an explanation of them from our Legal Counsel.

Trade associations perform useful and legitimate functions. However, because they provide the opportunity for representatives of competitors to meet or work together in co-operative efforts, they are susceptible to misinterpretations. Therefore membership or participation in any trade association, professional society, management association, government advisory committee, or otherwise with our competitors should not be undertaken unless Legal Counsel has advised that its purposes and practices are proper and lawful. Also, you must be careful not to participate in meetings where discussions move into improper areas.

Joint activity, joint projects or information exchange arrangements (including benchmarking activities) with competitors or others should be closely monitored to ensure legality or operation.